



Castleman Academy Trust

c/o Broadstone First School, Tudor Road, Broadstone, Dorset, BH18 8AA

Hello!

Date as postmark

I'm thrilled you are interested in becoming a member of the Castleman Academy Trust Board. We strive to make our schools vibrant places of learning – not just for the children but for the adults as well. You will be joining an exciting learning community with an inclusive ethos that underpins our approach and ethos, which is hugely important to us; **all** are welcome at our schools. As a trustee, you will help to ensure this continues.

When you become part of our Castleman community, you agree to:

1. Put children first, always.
2. Care deeply about our families
3. Support and trust each other
4. Have high expectations and high performance.
5. Help our staff have great lives outside of school.
6. Support all adults to be learners too.
7. Support the autonomy and freedom of each academy, but not tolerate self-interest and work to ensure we collaborate wherever possible.

Should you become a trustee with us, you will join a team that ensures our values are strong, whilst always being aware of the needs of others.

Our Board already works hard to support us in making decisions about the future of the Trust and its schools. There are full Board meetings and committee meetings to get involved in and these are all well managed, organised and supported by the Governance Operations Director and Chairs of Committees. Working with the Board and the Chief Executive Officer, you will ensure our Trust is successful in making learning and teaching excellent within all our schools.

Inevitably, tensions will arise, just like in any other family. Governance in the Castleman Academy Trust is about ensuring that the learning offered by us is the best it can be for all – not just those closest to us. Leading in a community based organisation can sometimes be difficult. Membership of the Trust Board does not give us privileges; if anything, it means we regularly have to put the needs of others first.

However, being a member of the Castleman Academy Trust Board does give you access to wonderful opportunities. You will get to work with some very talented people who are passionate about learning. We are a transparent group and trust levels are high, leaving us free to be creative and innovative. You get to be part of developing the futures of our schools in a more practical and substantial way.

Our Trust highly values, deeply respects and thoroughly enjoys working with our Board, schools and governors – they are an integral part of our team. I know you will find the role of Board Member for the Castleman Academy Trust, whilst challenging, thoroughly rewarding and enjoyable.



Ferndown
Middle School



Please don't hesitate to contact me for a visit, any further information or a general chat. We look forward to hearing from you!

Sincerely,



Rhonda Moore
Chief Executive Officer,
Castleman Academy Trust.



**Ferndown
Middle School**

