

Castleman Academy Trust

Chief Executive Officer : Rhonda Moore
Tudor Road, Broadstone, Dorset, BH18 8AA



Dear Parents and Guardians

9th May 2025

We wanted to share some important news with you regarding the future of our Trust.

As you may know, the Government has a policy that encourages Multi Academy Trusts to grow to a certain size to ensure they are sustainable in the long term. Research shows that Trusts with around 10-15 schools are particularly successful in reducing costs and providing greater support and capacity to their member schools. With this in mind, it's important for smaller Trusts like ours to explore the benefits that a larger partnership might offer.

Castleman Academy Trust (CAT) and Delta Education Trust (Delta) have been working closely together for some time now. Both Trusts have a proven track record of excellent teaching and learning, and our approaches are remarkably similar.

Through our collaboration, we have achieved significant progress in enhancing educational support. Here are some of the benefits we've seen so far:

- Sharing effective practices and skills to strengthen the curriculum, especially for our SEND learners
- Increasing enrichment opportunities for pupils by sharing resources and facilities
- Providing more Continuing Professional Development (CPD) opportunities for staff
- Building on the strong reputation both Trusts have within our local communities
- Reducing costs by sharing some staffing roles

Most importantly, both Trusts share similar values and ways of working. We are both committed to ensuring that learners and staff have the best possible experience and support during their time at school.

Transparency is very important to us, so we wanted to let you know that the Trust Boards of both Delta and CAT are seriously considering merging our two organisations to form a new Trust.

Over the coming months, we will be seeking your views on the potential merger. There will be opportunities for you to hear more about the proposed organisation and share your thoughts, both in person and in writing. Your feedback will be crucial in helping us decide whether this is the right step forward, and we will provide more details soon.

We want to reassure you that this merger is intended to enhance the school experience for your children. They will continue to see the same teachers and support staff, wear the same uniform, and work to the same high standards they are used to. Admissions arrangements will not change as a result of the merger, and we are not looking to impact your child's day-to-day experience.

By becoming a merged organisation, we will have a wider skill set to draw on, which will help us improve our work. Each Trust supports very different needs, and this merger will enable us to better meet these for even more youngsters.

While the new Trust will have a new name, each individual school and their local governing bodies will continue to work to meet the needs and aspirations of their communities. As a larger organisation, we will have greater resources and expertise to do so.

We will share more information in due course, but in the meantime, if you have any questions or concerns, please do not hesitate to contact your headteacher.

Thank you for your continued support.

Yours sincerely

Rhonda Moore
Chief Executive Officer
Castleman Academy Trust

John White
Chief Executive Officer
Delta Education Trust

