



Broadstone Middle

Pupil Premium Strategy 2019-2022

We believe that all students should have access to a high quality education, irrespective of their background, personal circumstances or prior experiences. We believe that all students can achieve. Due to their financial circumstances, some students are considered to be at a disadvantage compared to their peers. As a result, the school receives additional funding to ensure that all students make and exceed expected progress. This funding is called the Pupil Premium.

Nationally, statistics show a gap between the attainment and progress of some groups of pupils including those in receipt of Free School Meals (FSM) and their peers. The Pupil Premium is a sum of money that the school receives to help narrow this gap. This now includes students;

- Pupils in year groups reception to year 6 recorded as Ever 6 free school meals
- Pupils in years 7 to 11 recorded as Ever 6 FSM
- Looked-after children (LAC) defined in the Children Act 1989 as one who is in the care of, or provided with accommodation by, an English local authority
- Children who have ceased to be looked after by a local authority in England and Wales because of adoption, a special guardianship order, a child arrangement order or a residence order
- Pupils in year groups reception to year 11 recorded as an Ever 6 service child or in receipt of a child pension from the Ministry of Defence
-

Our core aim is to raise the attainment and progress of students in receipt of Pupil Premium so that their performance compares favourably with Non-Pupil Premium peers. We are required to publish how much Pupil Premium money we receive and how we have chosen to spend that money. In order for us to do this, we are using our Pupil Premium Guarantee at Broadstone Middle School. This guarantee will use the Pupil Premium to enhance and extend our current provision to make sure that students, whose parents or carers are on lower incomes, are not disadvantaged in any way.

Covid-19 Universal Catch-up Premium funding – September 2020

Given the recent pandemic, we appreciate that people's financial circumstances may have been affected by Covid-19. As such, alongside those who have already been identified as disadvantaged, those pupils whose financial situation has changed due to Covid-19 may also be in receipt of pupil premium funding. We would ask for families who suddenly find themselves affected financially to please contact the school.

Context

When making decisions about using Pupil Premium funding it is important to consider the context of the school and the subsequent challenges faced. Common barriers to learning for disadvantaged children can be less support at home, weak language and communication skills, lack of confidence, more frequent behaviour difficulties, and attendance and punctuality issues. There may also be complex family situations that prevent children from flourishing. The challenges are varied and there is no "one size fits all". We will ensure that all teaching staff are involved in the analysis of data and identification of pupils, so that they are fully aware of strengths and weaknesses across the school.



Summary Information 2020-2021

| | Whole school | 5 | 6 | 7 | 8 |
|-------------------------------|--------------|-----------|-----------|-----------|-----------|
| FSM / EVER6 | 91 | 23 | 25 | 22 | 21 |
| SERVICE | 7 | 1 | 1 | 2 | 3 |
| CIC/Adopted f C | 4 | 2 | 0 | 1 | 1 |
| Total number of pupils | 102 | 26 | 26 | 25 | 25 |

| | |
|---|----------------|
| Total budget | £93, 695 |
| Total number of pupils on roll | 543 |
| Number of pupils eligible for PP | 102 |
| % of school cohort | 18.78% |
| Date of review | September 2021 |

| Progress of PP pupils are end of academic year (2018-19) | PP | Non-PP |
|--|-----------|---------------|
| Average progress in reading | -0.98 | -3.6 |
| Average progress in writing | -1.29 | 0.3 |
| Average progress in maths | -1.46 | -1.8 |
| Attainment of Year 6 PP pupils at end of academic year (2018-19) | PP | Non-PP |
| % achieving ARE in reading, writing and maths | 67.1 | 46 |
| % achieving ARE in reading | 77.6 | 53 |
| % achieving ARE in writing | 87.4 | 80 |
| % achieving ARE in maths | 78.7 | 64 |

NB: Please note that attainment or progress for the 2019/20 academic year could not be accurately measured due to the pandemic and therefore no comparison can be made between 2018/19 and 2019/20. SATS tests did not go ahead as stated by the Government.



Barriers to future attainment (for pupils eligible for PP)

| | |
|-----|---|
| i | Progress of disadvantaged pupils from Year 5 to end of KS2: slower acquisition of reading and numeracy skills |
| ii | Assessment on entry shows gaps in vocabulary – use and range of higher tier vocabulary in writing |
| iii | Previous attendance of PP pupils (persistent absenteeism – 10/60 below 90%) |
| iv | Low attainment on entry of PP pupils compared to non PP pupils (ref GL baseline) |
| v | Poor social capital of PP pupils compared to non-PP pupils, specifically given catchment |
| vi | Low self-esteem for a significant percentage of PP pupils (ref PASS screening) * whilst this is an improving figure it is still too low (both overall and comparatively) |



Planned expenditure

CURRICULUM SUPPORT to raise achievement

Estimated expenditure £11,344

- i Progress of disadvantaged pupils from Year 5 to end of KS2: slower acquisition of reading and numeracy skills
- ii Assessment on entry shows gaps in vocabulary – use and range of higher tier vocabulary in writing
- iii Previous attendance of (NUMBER) of PP pupils (persistent absenteeism)
- iv Low attainment on entry of PP pupils compared to non PP pupils (ref GL baseline)
- v Poor social capital of PP pupils compared to non-PP pupils, specifically given catchment
- vi Low self-esteem for a significant percentage of PP pupils (ref PASS screening) * whilst this is an improving figure it is still too low (both overall and comparatively)

| Action and Expected Outcome | Rationale | Allocation of funds | Lead/ QA | PROGRESS |
|--|---|---|-------------|----------|
| Analysis of GL baseline data to identify misconceptions in PP pupils that will inform teaching and learning | Targeting gaps in knowledge and misconceptions early on will accelerate learning | Allocated hours to data analysis | LB/JP | |
| Develop Metacognitive practices across the school <ul style="list-style-type: none"> - Training sessions for staff - Review processes - Training for all pupils Pupils will be able to talk about self-regulation and explain what changes they have made to their approach/attitude to improve | Pupils, in addition to be able to explain cognitive strategies, will now be able to articulate the self-regulatory aspects of being metacognition. Note - Year 5 pupils will not start this process until they have secured learning on cognitive strategies and which ones to use. Research by John Hattie and Eef notes the impactful nature of pupils being metacognitive | Salary contribution for leadership responsibilities | JD/DW | |
| Develop Retrieval Practices to align with best research practice Improved retrieval scores Ability to articulate effective cognitive strategies | Pupils will use retrieval practice effectively. A comprehensive programme of both spaced and interleaved retrieval will allow pupils to effectively secure information to long term memory freeing up working memory to deepen understanding and foster more creativity in learning | Salary contribution for leadership responsibilities | JD/DW | |
| Ensure scaffold and challenge is pitched appropriately to ensure all pupils make progress. Staff will be able to clearly understand and articulate the cognitive journey a pupil will go through. This will allow them to be able | Hattie's research regarding SOLO taxonomy and the positive impact | Training costs for staff development | JD/DW | |



| | | | | |
|--|--|--|---------------------|-----------------|
| to pitch learning effectively to both scaffold novice and capable learners and to stretch proficient learners. | | | | |
| Regular monitoring and analysis of progress of disadvantaged pupils (including the more able). Teachers to complete data analysis termly to look for gaps in either progress or attainment and to plan interventions to address these. Teachers to attend pupil progress meetings with Line Manager to discuss potential barriers to learning and to obtain support in overcoming these. | Ofsted Pupil Premium report into effective strategies - "class and subject teachers knew which pupils were eligible for the Pupil Premium so that they could take responsibility for accelerating their progress" "discussions about pupils eligible for the Pupil Premium in performance management meetings" | Percentage of leadership salary to ensure monitoring and quality assurance is completed | JP/DW | |
| To equip children with the resources they need to access learning and continue to make progress in their home studies. | Poor organisation of a larger percentage of PP pupils identified. Having the study guide instils a sense of pride in work which elicits better standard of homework and therefore greater understanding of cognitive strategies and themselves as a learner | Study Guides x 4 allocated per PP child | JD/JP | |
| PASTORAL SUPPORT to raise achievement Estimated costs £22,610 | | I Progress of disadvantaged pupils from Year 5 to end of KS2: slower acquisition of reading and numeracy skills ii Assessment on entry shows gaps in vocabulary – use and range of higher tier vocabulary in writing iii Previous attendance of (NUMBER) of PP pupils (persistent absenteeism) iv Low attainment on entry of PP pupils compared to non PP pupils (ref GL baseline) v Poor social capital of PP pupils compared to non-PP pupils, specifically given catchment vi Low self-esteem for a significant percentage of PP pupils (ref PASS screening) * whilst this is an improving figure it is still too low (both overall and comparatively) | | |
| Action and Expected Outcome | Rationale | Allocation of funds | Lead/ QA | PROGRESS |



| | | | | |
|---|--|--|------------------------|------------------------|
| <p>Staff development to ensure school staff have an appropriate skill set to support pupils to access school and achieve.</p> | <p>Issues that schools are now expected to deal with are increasingly complex and serious. We need to ensure that we have the right training to be able to ensure that we can meet the needs of our most vulnerable students</p> | <p>Mental health first aid training Trauma and mental health diploma Mosaic training Supporting children with OCD Supporting children who self-harm Neglect training</p> | <p>NJ/NB</p> | |
| <p>Provide holistic support for PP pupils to enable students to access learning.</p> | <p>Issues that schools are now expected to deal with are increasingly complex and serious. We need to ensure that we have the right training to be able to ensure that we can meet the needs of our most vulnerable students</p> | <p>Salary contribution for leadership responsibilities</p> | <p>JD/JP</p> | |
| <p>To improve attendance for PP pupils. Closely tracking absence, working closely with parents/carers and external agencies to reduce the gap in attendance</p> | <p>Research identifies clear link between attendance and achievement. Poor attendance also impacts on social development and friendship groups</p> | <p>Percentage cost for additional hours of attendance tracking and support for PP families with attendance issues</p> | <p>NJ/NB</p> | |
| <p>To oversee the whole of Pupil Premium, including those children who also have SEND, to ensure they are fully supported to make progress at least in line with their peers. To ensure PP pupils are supported with their transition across year groups and key stages.</p> | <p>We need to ensure that pupils are seen as individuals are catered for as such. There needs to be effective tracking and efficacy about what pupils are capable of achieving.</p> | <p>Percentage of Inclusion Lead Salary to strategically plan and oversee the provision for PP children. To lead and develop inclusive practice and liaise with staff and outside agencies to ensure effective channels of communication.</p> | <p>JD/JP</p> | |
| <p>EXPERIENCES AND OPPORTUNITIES to raise achievement</p> <p>Estimated cost £12,400</p> | | <ul style="list-style-type: none"> i Progress of disadvantaged pupils from Year 5 to end of KS2: slower acquisition of reading and numeracy skills ii Assessment on entry shows gaps in vocabulary – use and range of higher tier vocabulary in writing iii Previous attendance of (NUMBER) of PP pupils (persistent absenteeism) iv Low attainment on entry of PP pupils compared to non PP pupils (ref GL baseline) v Poor social capital of PP pupils compared to non-PP pupils, specifically given catchment vi Low self-esteem for a significant percentage of PP pupils (ref PASS screening) * whilst this is an improving figure it is still too low (both overall and comparatively) | | |
| <p>Action and Expected Outcome</p> | <p>Rationale</p> | <p>Allocation of funds</p> | <p>Lead/ QA</p> | <p>PROGRESS</p> |



| | | | | |
|--|---|--|------------------------|------------------------|
| <p>Pupil Premium guarantee to enable parents to support the school and their child in deciding on the best provision.</p> | <p>To open up and develop home/school communication- focusing on the impact of the money on the child's overall education. To foster a collaborative approach with PP families and positive relationships. To ensure pupils have the ability to access opportunities and experiences.</p> | <p>£125 per pupil for pupil premium guarantee Parents to have ownership of £125 to support their child's learning. This can be used to support trips, uniform, music tuition etc.</p> | <p>JD/JP</p> | |
| <p>To inspire pupils to pursue learning in their own areas of interest or strengths.</p> | <p>To develop our knowledge of each individual Pupil Premium child and support them to engage in extended learning opportunities and have a lasting affect towards their motivation and passions.</p> | <p>£75 per pupil allocated for individual enrichment opportunities</p> | <p>JD/JP</p> | |
| <p>Covid-19 Additional:- <i>Given the current circumstances, provide Pupil Premium students with an IT device to keep (e.g. laptop/tablet) to support successful access of learning remotely during lockdown.</i></p> | <p><i>Pupil Premium families may not have the resources or funds to ensure that their child has access to online learning in a situation of a Lockdown or self-isolation need. This will ensure that Pupil Premium students have the same educational opportunities in these situations as their peers.</i></p> | <p><i>Above £125 and £75 together will pay for the majority of a home learning device (with a small additional cost for families on top of this). School to locate and buy laptops for families with these funds at parent's request.</i></p> | <p>RM / JP</p> | |
| <p>LEADERSHIP to raise achievement Estimated cost £16, 016</p> | | <ul style="list-style-type: none"> i Progress of disadvantaged pupils from Year 5 to end of KS2: slower acquisition of reading and numeracy skills ii Assessment on entry shows gaps in vocabulary – use and range of higher tier vocabulary in writing iii Previous attendance of (NUMBER) of PP pupils (persistent absenteeism) iv Low attainment on entry of PP pupils compared to non PP pupils (ref GL baseline) v Poor social capital of PP pupils compared to non-PP pupils, specifically given catchment vi Low self-esteem for a significant percentage of PP pupils (ref PASS screening) * whilst this is an improving figure it is still too low (both overall and comparatively) | | |
| <p>Action and Expected Outcome</p> | <p>Rationale</p> | <p>Allocation of funds</p> | <p>Lead/ QA</p> | <p>PROGRESS</p> |



| | | | | |
|---|--|--|--------------|--|
| <p>To ensure that all PP pupils are tracked and monitored effectively so that they make progress at least in line with their peers.</p> | <p>Ofsted guidance states that ensuring “that a designated senior leader had a clear overview of how the funding was being allocated and the difference it was making to the outcomes for pupils” was an effective strategy.</p> | <p>Percentage of salary cost</p> | <p>JD/JP</p> | |
| <p>To ensure our school practice for pupil premium is continually monitored and reflect national developments. Pupil Premium Lead Network meetings X 3 throughout the school year</p> | <p>to have opportunities to share best practice – what have others done to close the gap? To remain informed of national developments.</p> | <p>PP network meeting training costs</p> | <p>JD/JP</p> | |
| <p>Track pupils effectively over time with standardised data and QLA opportunities using GL package</p> | <p>To ensure that all PP are tracked and monitored using standardised scores as well as offering screening for reading, dyscalculia, dyslexia, PASS, plus student voice opportunities</p> | <p>Percentage of GL subscription</p> | <p>JP/DW</p> | |